

BUSINESS GROWTH IS HUMANLY POSSIBLE

Experis™ — a different kind of talent company



Experis™
ManpowerGroup



More than ever, business growth depends on putting the right people in place — the professional talent that sets your organization apart from the competition. That's why companies the world over turn to Experis. We're a different kind of talent company. We have the deep

industry knowledge to understand the challenges your business is facing and the access to highly skilled professionals who can help you seize opportunity. At Experis, we connect your company to the professional talent you need, so that together you can reach new heights.

WHAT MAKES EXPERIS DIFFERENT?



1

Experience & Expertise

No one matches our breadth and depth. We operate in more than 50 countries, work with over 80 percent of the Fortune Global 500 and place 38,000 skilled professionals every day. We know how to find just the right talented professionals with the skills you need to grow your business.

2

Increased Precision

Businesses perform when the right talent is matched to the right positions in a company. We dig deep to understand the specific needs of your organization. Then we find the professionals whose skills and experience make them the best technical and cultural match for your organization.

3

Enhanced Partnerships

We know from experience that every workforce challenge is unique and that each company's challenges evolve. When we put individualized solutions to work in a company, the results are amazing.

4

Accelerated Results

Experis is a vast network of workforce consultants in local markets around the world. We combine local knowledge and personal insight with global resources to give clients an edge in the race for talent. We help you and your company seize opportunity whenever and wherever it arises.

WE'RE SPECIALISTS
IN SPECIALIZATION



53
MILLION

The number of hours of professional talent
we deliver to clients around the world.

Our consultants have deep industry knowledge and understand the workforce challenges you're facing. We will help you find professionals with the right skills and the experience you're looking for — up through the executive level. And we can work with you locally, nationally, globally or virtually to provide you with short-term contractors, permanent employees or project solutions.



We deliver skilled IT professionals to fit your business, including: Application Developers, Business Analysts, Project Managers, CIOs and CTOs.



Our recruiters will help you find the expert finance and accounting talent you need, including: Accountants, Budget Analysts, Controllers, Internal Auditors, Financial Analysts, Tax Managers and CFOs.



We work with a broad range of specialized engineering talent across many disciplines, including: Aerospace, Biomedical, Chemical, Civil, Computer and Electronics, Energy, Environmental and Nuclear.



We work with over 60 percent of the top 250 global health-care companies, including those in life sciences, pharma, hospitals and other related industries. We provide a broad spectrum of professional healthcare talent.



We can help you find the individual with just the right combination of skills and experience to lead your organization and drive your business.

HOW
WE CAN
HELP YOU



1

Professional Talent Resourcing

Our recruiting methods and assessment techniques identify the right professional talent for any position.

Interim Placement

Whether you need 70 software engineers for 18 months or a single accountant to help out with month-end, we can provide the talent and agility you need.

Permanent Placement

We make it easier for you to find the right professionals for your permanent positions. Worried about making a wrong hire? We also offer a contract-to-permanent placement option to ensure we've made the right match.

Career and Skill Development

We offer an extensive array of training and development solutions to help our associates build their skills and qualifications so that they and your business succeed.

Borderless Talent Solutions

When you can't find the talent you need in your domestic market, we help you expand your search beyond geographic boundaries to create the workforce you need to grow your business.





2

Project Solutions

Experis brings you the specialized offerings and the right talent — on-site, off-site or offshore — to keep your workforce agile and your initiatives on track. We provide clients with:

Flexible Work Models

Our project solutions can scale with your enterprise and evolve as your workforce needs change.

Governance

Our approach to project governance ensures that you and your company reach your goals.

Analytics

Our technology-enabled solutions provide analytics to help you understand the “why” as well as the “what happened” of your program.

Continuous Improvement

Our experts look for opportunities to improve our service to you even when our solutions are meeting your objectives.

Program Management

We balance our best practices with your business practices and key objectives. This includes on-site management where we assume all administrative burdens so you can focus on your core business.



ManpowerGroup™

About ManpowerGroup

ManpowerGroup™ (NYSE: MAN), the world leader in innovative workforce solutions, creates and delivers high-impact solutions that enable our clients to achieve their business goals and enhance their competitiveness. With over 60 years of experience, our \$19 billion company creates unique time to value through a comprehensive suite of innovative solutions that help clients win in the Human Age. These solutions cover an entire range of talent-driven needs from recruitment and assessment, training and development, and career management, to outsourcing and workforce consulting. ManpowerGroup maintains the world's largest and industry-leading network of nearly 3,900 offices in over 80 countries and territories, generating a dynamic mix of an unmatched global footprint with valuable insight and local expertise to meet the needs of its 400,000 clients per year, across all industry sectors, small and medium-sized enterprises, local, multinational and global companies. The ManpowerGroup suite of solutions is offered through ManpowerGroup Solutions, Experis™, Manpower® and Right Management®.

Learn more about how the ManpowerGroup can help you win in the Human Age at: manpowergroup.com



**ManpowerGroup
Solutions**

ManpowerGroup Solutions provides clients with outsourcing services related to human resources functions, primarily in the areas of large-scale recruiting and workforce-intensive initiatives that are outcome-based, thereby sharing in the risk and reward with our clients. Our solutions offerings include Talent Based Outsourcing, Managed Service Programs, Borderless Talent Solutions and Recruitment Process Outsourcing, where we are one of the largest providers of permanent and contingent recruitment in the world.

manpowergroupsolutions.com



Experis™
ManpowerGroup

Experis™ is the global leader in professional resourcing and project-based workforce solutions. We accelerate organizations' growth by intensely attracting, assessing and placing specialized expertise in IT, Finance & Accounting, Engineering and Healthcare to precisely deliver in-demand talent for mission-critical positions, enhancing the competitiveness of the organizations and people we serve.

experis.com



Manpower®

Manpower® is the global leader in contingent and permanent recruitment workforce solutions. We provide the agility businesses need with a continuum of staffing solutions. By leveraging our trusted brand, we have built a deeper talent pool to provide our clients access to the people they need, faster. We effectively assess and develop skills, keeping our associates ahead of the curve, so they can get the job done each time, every time.

manpower.com



**Right
Management®**
ManpowerGroup

Right Management® is the global leader in talent and career management workforce solutions. Through our innovative and proprietary process, we leverage our expertise to successfully increase productivity and optimize business performance. By engaging consultants that value and understand the human side of business, we make a meaningful impact on both the people and organizations we serve.

right.com