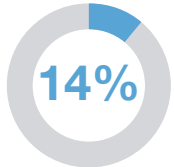


WHERE ARE THE JOBS?

Manpower Employment Outlook Survey • Canada • Q4 2016

1,900+

Canadian employers shared their hiring plans for Q4 2016



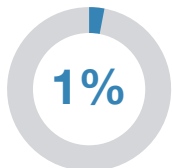
Plan to hire



Expect to let staff go



Plan to keep workforce levels steady



Are unsure about hiring plans

JOBS OUTLOOK BY REGION



JOBS OUTLOOK BY LOCAL AREA



Mississauga, ON
Halifax, NS
Cornwall, ON

Montreal, PQ
Victoria, BC
Brantford, ON



Laval, PQ
Brockville, ON
St. John's, NF

St. Catharines, ON
Fort Erie, ON
Red Deer, AB



JOBS OUTLOOK BY INDUSTRY



Finance, Insurance & Real Estate



Transportation & Public Utilities



Services



Mining



Public Administration



Wholesale & Retail Trade

JOBS OUTLOOK NATIONALLY SINCE 2011



What do the percentages mean?

The % of employers anticipating an increase in hiring
- The % of employers expecting to decrease hiring

= Outlook Percentage



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For more information about the Manpower Employment Outlook Survey, please visit manpowergroup.ca/meos